



## Lori S. Patterson

### Shareholder

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### Practice Areas:

- Labor and Employment
- Business Immigration and Compliance

### Education:

Duke University, B.A., *with honors*, 1992

Georgetown University Law Center, J.D., 1995

Ms. Patterson is a member of Rogers Towers' Labor and Employment Department. Her practice is focused on the areas of immigration law and labor and employment law representing management. Ms. Patterson handles a broad range of labor and employment law cases before federal and state courts and a variety of administrative agencies, including the Equal Employment Opportunity Commission, the Wage and Hour Division and the Office of Federal Contract Compliance Programs. A large part of her practice consists of the day-to-day counseling of companies on employment issues prior to litigation or government agency involvement. She also focuses on employer policy development, internal audits and employee training in order to minimize the risks associated with employment disputes. Her expertise covers employment discrimination and harassment claims, retaliation claims, non-competition disputes, wage and hour issues and affirmative action plans.

In her comprehensive immigration practice, Ms. Patterson handles the processing of non-immigrant visas, which include H-1B, B-1, L-1, J-1, F-1, E-2, O-1, P-1, R-1 and TN visas. She handles permanent residency cases from labor certification, to the immigrant visa petition, to adjustment of status or consular processing. Her practice includes the processing of visas and attainment of permanent residency through investment, employment and family-based applications. She also counsels clients on maintenance of permanent residence status and represents such clients through the naturalization process to become U.S. citizens. Ms. Patterson regularly counsels companies on a wide range of business immigration issues, including employment verification and I-9 compliance.

### Bar Association and Memberships:

- Jacksonville Bar Association
- The Florida Bar, Employment Law Section

### Court Admissions:

- U.S. District Courts, Northern District, Middle District and Southern District of Florida
- U.S. Court of Appeals, Eleventh Circuit

### Awards and Distinctions:

- *Florida Super Lawyers®*, "Rising Star" (Employment & Labor), 2009
- Journal Member, *Law and Policy in International Business*, Georgetown University Law Center

### Professional and Community Involvement:

- Member, American Immigration Lawyers Association
- Member, First Coast Manufacturers Association
- Member, Society for Human Resource Management